

Mikhail

Backend Lead – AppFollow Buenos Aires, Argentina

Contacts

Main skills

Team Management, Team Leadership, People management, Project management (leading technical projects)

Programming Language: Python (10+ years) Go (2-3 years)

Databases: PostgreSQL as the main, have experience with MySQL, ClickHouse, MongoDB and others

Frameworks and libraries: FastAPI, Django, Celery, aiohttp

Other: Redis, RabbitMQ, Docker, API, gRPC

Languages

English B2

General information

Engineering manager with a total of 10 years of experience in programming and management. Worked on projects with high load, GIS, real estate, and fintech in startups and large companies. I have experience with SDLC implementation, successful development strategies, and designing stable and scalable systems. Appreciate openness, trust, and honesty in companies and relationships with each other.

Experience

AppFollow - Backend Lead

Feb 2022 - Jul 2023 (1 year 5 months) Remote

What I did in the team:

- Interaction with other teams in developing engineering strategy for the whole company
- Participated in decision-making meetings on development issues such as architecture, technology stack, etc.

- Managed a team of back-end developers, hired new ones, and mentored and collaborated with them in personal and career development.
- Managed all assigned backend operations and implemented development strategy: quarterly priorities, technical debt, implementation of new features
- Establish and develop development processes and practices, conduct code reviews and retrospectives, and develop an Agile approach.
- Manage team and individual work, participate in regular performance reviews, and provide feedback to each team member on performance
- Facilitate knowledge sharing within the backend team.
- Created a productive and enjoyable work environment for the team
- Helped to solve technical issues in the field of development

What I have achieved:

- Increased quality, stability, and observability scope of microservices in product
- Increased retention level of the backend team
- Decreased ratio utilization of the legacy systems in the critical business processes in the Product
- Collaborating with other Engineers Managers I have developed Engineering Strategy

Skills: Project Management · Project Engineering · Team Management · Team Leadership · System Architecture

X5 Retail Group - Development Team Lead

Feb 2020 - Feb 2022 (2 years 1 month) Moscow, Russia

What I did in the team:

- hired backend engineers
- organized a development pipeline together with the DevOps team,
- compiled guides,
- Developed service architecture
- reviewed the code,
- planned releases,
- was engaged in the development of the team (switched from synchronous to asynchronous stack)
- In the web services development department:
- were engaged in the school of developers,
- compiled a competency matrix for conducting interviews and assessing the level of employees,
- systematized onboarding of developers

What I have achieved:

- Achieved a better understanding of how to organize development processes in a large company
- Successfully launched several services that bring a tangible financial effect for all groceries stores in the network

FinEx ETF - CTO

Jan 2017 - Jan 2020 (3 years 1 month) Moscow, Russia

First investment roboadvising platform in Russia:

- finance-autopilot.ru
 - yammi.io
 - prosto-invest.ru
- and other services

Responsibilities in the project:

- Concept and architecture of a backend platform
- taking requirements from stakeholders
- managing frontend developers team in outsourcing

Number of team members: 7

PM-Organization: for different teams used SCRUM or KANBAN

Used technologies in the project: Python Django PostgreSQL Redis RabbitMQ ReactJS etc.

SOVZOND - Senior backend developer

Aug 2014 - Dec 2016 (2 years 5 months)

development of a geoinformation web platform for creating and publishing geospatial data

imc - Backend developer

Nov 2012 - Jul 2013 (9 months)

Development of the official tourist portal