

A. S. - Senior SAP AP FI & CO consultant, SAP HANA consultant

Kyiv, Ukraine/Krakow, Poland

Nationality - Ukrainian

English level - C1

WORK EXPERIENCE:

Finance and Digitalisation Consultant - M-ONE CONSULTING SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ

Oct 2022 - Present

- SAP Project and support activities including user training
- Senior SAP consultant FI/CO
- Operational consulting
- Corporate finance (developing processes and models for finance function)
- Business application-related services (Power BI, Google Docs, ZOHO CRM, etc)

SAP Team lead - Veo Worldwide Services, LLC [10 months]

Dec 2021 - Oct 2022

- Manage functional and technical SAP team
- Orchestration of solution development and delivering technical expertise • Developing project delivery practices that allow validating solutions to comply with company strategy and take into account risks mitigation, prevention, and control technics
- Team development practices (e.g. combination of training and appropriate project assignment)
- Collaboration and resource management with other internal teams in TN, RO, FR, and external partners in the scope of one virtual team
- Environment: 326+ Stores in France, 950+ legal entities, 80% of custom functionality. • Provide technical and functional expertise (e.g. SAP Queries, FI-TAX, DMEE, ABAP Debugging and basic OOP for consultants, GOS and Archivelink, SD-FI integration) • Acting as a subject matter expert in SAP Functional team (FI, CO, FXRE, and partial SD, MM, Retail) and Technical team (ABAP and Basis).
- Provide uses and license management analysis in the scope of S4/HANA project preparation
- feasibility study of roles and authorization in ECC6 for the purpose of migration into S4/HANA (including users, RFC, and custom authorization objects)

Emergy Group (Oct 2020 - Nov 2021) [1 year 1 month]

Project Finance Controller (with Treasury function) - NBT Ukraine, LLC

Aug 2021 - Nov 2021 (project interruption)

- Maintains, control, and reporting of the project budgets (5 onshore entities, about 500 MEUR), Commitments, actual Expenditures, and Forecasts
- Establish, communicate, and support the project budget execution process across the company functions
- Treasury management includes cash and liquidity management and forecasting, FX, Hedging, Loans, and Facility management across multiple legal entities of the project.
- Perform efficient control under procurements and contracts execution •

Oversee daily cash process including bank transaction approval

- Maintaining bank and financial institution relationships
- Collaborate with company advisors in respect of verification of decisions in respect of the area of responsibilities

Project Finance Controller (with Treasury function) - Syvashenerhoprom, LLC

Oct 2020 – Aug 2021

- Establishing and improving financial processes and reports for efficient budgeting, forecasting, and cash management for the wind farm project and operational site (about 400 MEUR)
- Improvement of the CF and PL structure for better budgeting and including capital expenditure of project and operation teams activities
- Developing and implementing a revenue and imbalance forecasting model for better cash management
- Weekly/monthly PL/CF analysis, Monthly/weekly forecast preparation, supporting the new operations team in financial matters, collaborating with the local accounting team
- Cash position preparation, analysis, forecasting, and bank accounts reconciliation
- Interaction with the bank(s) and lenders regarding project fund facilities and cash management topics
- Support and execute FX and money-market transactions with banks and intragroup counterparties
- Implements various process improvements and digitalization for better performance and mitigations and prevention of financial and operational risks

ABB Group (Jul 2008 - Sep 2020) [12 years 2 months]

Finance and Treasury Service consultant - HITACHI ABB POWER GRIDS (Hitachi Energy)

Jul 2020 - Sep 2020 (short-term project)

Establishing finance and treasury functions for the new company including:

- Cash and liquidity management
- Fund facility management (WC, trade finance)
- FX exposure management (contract structuring, FX spot, FX forward, FX swap, etc.)
- Counterparty contract structuring support
- Counterparty credit risk review support (BS, PL, CF)
- Banks relationship management
- Statutory reporting support (UA GAAP -> IFRS)
- Insurance management
- Finance modeling (CF at Risk, Earnings at Risk, Project PL/CF, etc.)
- Dividend management
- Process improvement/operation management support
- SAP incident/change management. Interaction with service providers and system integrators.

Country Treasurer - ABB Ukraine

Feb 2016 - Aug 2020 (business interruption)

- Manage liquidity and financial planning, including both short-term (2 weeks) and long-term (12 weeks) forecasting, to ensure adequate cash flow to support business operations.
- Plan, implement, and execute trade finance operations, including letters of credit, standby letters of credit, and bank guarantees, to facilitate international trade.
- Manage finance facilities such as loans and cash lines to ensure adequate

funding is available to support business operations.

- Manage treasury risks, including operational, regulatory, liquidity, and credit risks, to minimize potential losses and ensure compliance with relevant regulations.
- Develop, implement, execute, and support foreign exchange hedging strategies for four foreign currencies to mitigate currency risk and maximize profits.
- Apply, implement, and develop IT tools such as liquidity planning tools and SAP components to support efficient treasury operations.
- Develop and maintain relationships with nine domestic banks and five banks in other jurisdictions (UK, NL, PL, CH) to ensure access to the best possible financing and banking services.
- Structure payment terms and trade finance arrangements in contracts with counterparties to mitigate risks and optimize profitability.
- Collaborate with business and controlling functions to identify and mitigate contract risks and ensure expected profitability.
- Drive process improvement initiatives to optimize treasury operations and increase efficiency.
- Ensure compliance with Treasury reporting requirements policies and procedures and with internal audit and control requirements.
- Support bank accounting process and closing, including US GAAP, disclosure preparation, and reporting package reconciliation.
- Support leasing and insurance contracts to ensure the company's assets are appropriately insured and financed.
- Collaborate with the group/regional treasury function to present results and forecasts and coordinate interactions to achieve strategic targets.

Internal Controls Manager - **ABB Ukraine**

Feb 2014 - Feb 2016

- Identification of risks on the Proces and Entity level, especially in the ERP domain service line and initiative in designing controls.
- Review of controls evidence documentation (P2P, O2C, R2R, H2R, TAX, General IT)
- Oversee, monitor, and follow up the execution of the IC activities
- Provide internal control expertise, training, and process improvements to process owners, control owners & performers.
- IC: Collaborate broadly across the business and operational areas of all business processes and risk controls.
- IC: Development and execution of annual SOX compliance program including SAP roles
- IC: Coordinate SOX compliance activities with company departments and external auditors
- IC: Collaborate with process and control owners and control performers on the ongoing design, documentation, and testing of internal controls as well as any remediation including SAP roles redesign
- Conduct training to advise business process owners, control owners, and control performers
- O2C: Commercial policy review and redesign, development solution in ERP (confirmed by audit report)
- O2C: Re-design of the order handling process, and development solution in

ERP (confirmed by audit report)

- P2P: Re-design of Physical inventory process, development solution in ERP (confirmed by audit report)
- P2P: Payment security and Cyber Crime program implementation (Fraud prevention project)
- P2P: Re-design of company assets movement process and internal controls implementation (confirmed by audit report)
- P2P: Re-design of Supplier assessment and tender process (confirmed by audit report)
- R2R: Re-design accounting process in line with SOX requirement in the scope of finance function transformation program, development solution in ERP
- IC: Review of the Company Table of Authority (ToA)
- IC: Provide an implementation of integration of authorization change request management with SAP Workflows

SAP Project Manager - ABB Ukraine

Jul 2008 - Feb 2014

- Developing and managing the country's ERP organization
- SAP ERP implementation and continuous improvement including change management
- Authorization Concept Implementation
- Support internal audit with SOD analysis and developing solutions for conflicts resolving

Senior SAP consultant - EPAM [1month]

Jun 2008- Jul 2008

Participate in 3 projects as FICO Expert:

- ABB Ukraine – SAP Fixed assets retirement process verification and setup
- The Coca-Cola Company – FI localization project blueprint expertise development
- GAZPROM – AP invoice verification process post-go-live processing, Extending functionality for fixed assets movements transaction

Imperial Brands (Jul 2006- Jun 2008)[1year 11 months]

SAP consultant - Imperial Tobacco

Jul 2006- Jun 2008

- L1 - L3 user support and change management Primary: FI, CO, secondary: SD, MM, PP.
- ABAP development
- Incident management related to authorization (FI, CO, SD, MM, PP)

HeidelbergCement Group (Aug 2003 -Jun 2006)[2years 10 months]

SAP consultant - HeidelbergCement

Jan 2004 - Jun 2006

- L1 - L3 user support and change management (FI, CO)
- ABAP development (Reports, Queries, SAPScript)
- Incident management related to authorization (FI, CO)

- Authorization Concept Implementation in the scope of the roll-out project (SD, MM, FI, CO; about 100 users; new cement plant)

Plant Controller - **HeidelbergCement**

Aug 2003 - Jan 2004

- Supporting period-end closing and statutory reporting process (BS, PL, CF)
- Margin and Profitability analysis
- Monthly physical inventory count (raw materials and finished goods)
- Budgeting (4 production stages, COGS, overhead, transfer price calculation)

EDUCATION:

Master of Accounting and Audit, KEI KNEU